

## **ARM TALK:** Message from the Acting Regional Manager

January 2018

## NW&MP Region



**Best wishes for 2018.** We hope that our collaborative efforts will result in a more efficient TVET and CET sector so that our students can achieve their optimum potential. The NW&MP motto for 2017/18, that was collectively agreed up by management is “**collaboration towards excellence**”.

**Gratitude and Appreciation:** To all stakeholders who contributed to the success of the region’s colleges in 2017 we express our sincere gratitude and appreciation. These include the officials at the DHET, college councils, regional officials, principals, college management, staff, SRCs and students, youth organisations, business partners and labour organisations. The continued support of all stakeholders will further catalyse the rate of improvement.

**Focus for 2018: Improved student performance** will be the priority focus for the NW&MP region in 2018. Improved student performance will be achieved through the implementation of various strategies including creating a culture of excellence in all that we do, setting direction with tangible targets, holding management and staff accountable, capacity development of staff and management, enhanced levels of communication, systematic reporting, and improved monitoring, evaluation and support from management and regional officials.

**2017 Student Performance at a glance:** The following average subject pass rates were obtained by colleges in 2016 & 2017 respectively: ABET L3: MP CETC: 79%,81%, NW CETC: 33%,48%. ABET L4 results will be shared at a later stage.

TVET College	NCV 2016	NCV 2017	Report 191 Engineering 2016	Report 191 Engineering 2017	Report 191 Business & General: 2016	Report 191 Business & General: 2017
Orbit	83%,	87%	65%,	68%	73%,	83%
Vuselela	72%,	81%	57%,	60%	78%,	80%
Taletso	73%,	55%	57%,	65%	63%,	55%
Gert Sibande	89%,	92%	67%,	75%	89%,	89%
Nkangala	75%,	69%	66%,	67%	60%,	65%
Ehlanzeni	54%,	61%	55%,	47%	53%,	64%

**Academic Targets for 2018:** The 2017 November results were used as a baseline for setting targets for 2018. All college targets should be at least 5% above the 2017 performance.

**2016 Audit Outcomes and Target for 2017:** The audit outcomes for the FETCs for the 2016 academic year were as follows: Ehlanzeni: Disclaimer, Gert Sibande: Unqualified, Nkangala: Unqualified (clean), Orbit: Unqualified, Taletso: Disclaimer, Vuselela: Disclaimer. The CETCs were not audited in 2016. The targets for all colleges in 2018 is for an improved audit outcome.

**Zero tolerance of fraud and corruption:** All managers have committed to zero tolerance of any form of fraud or corruption. Management and staff are expected to set an example with highly ethical behaviour.

**Cost Curtailment for 2018:** In an effort to judiciously use the limited financial resources available, various cost curtailment measures will be implemented at all colleges.

*Gratitude and appreciation for your efforts to improve the provision of PSET to our communities.*

Warm Regards: Nick Balkrishen

31/01/2018